

APO Salary Steps July 1, 2025 of 3%.xlsx

APO Salary Steps July 1, 2025 (reflects negotiated increase of 3%)

Grade	Pay Points	Minimum	Maximum	Increment	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Pay Points
A90	1418	\$134,841	\$224,738	\$5,619	134,841	140,460	146,078	151,697	157,315	162,934	168,553	174,171	179,790	185,408	191,026	196,645	202,264	207,882	213,501	219,120	224,738	1418
A87	1292	\$126,443	\$210,738	\$5,269	126,443	131,712	136,980	142,249	147,517	152,786	158,054	163,322	168,591	173,859	179,128	184,396	189,665	194,933	200,202	205,470	210,738	1292
A85	1232	\$122,444	\$204,073	\$5,101	122,444	127,545	132,647	137,750	142,851	147,953	153,055	158,157	163,259	168,360	173,463	178,564	183,666	188,768	193,870	198,972	204,073	1232
A84	1182	\$119,111	\$198,517	\$4,962	119,111	124,073	129,036	133,999	138,962	143,924	148,888	153,851	158,813	163,777	168,739	173,702	178,665	183,628	188,590	193,554	198,517	1182
A83	1142	\$116,444	\$194,068	\$4,851	116,444	121,295	126,148	130,999	135,850	140,702	145,553	150,405	155,257	160,108	164,959	169,810	174,663	179,514	184,365	189,217	194,068	1142
A79	1040	\$109,645	\$182,737	\$4,568	109,645	114,213	118,781	123,350	127,918	132,486	137,054	141,622	146,190	150,760	155,328	159,896	164,464	169,032	173,601	178,169	182,737	1040
A78	1028	\$108,845	\$181,410	\$4,536	108,845	113,381	117,916	122,451	126,986	131,522	136,057	140,592	145,127	149,664	154,199	158,734	163,269	167,805	172,340	176,875	181,410	1028
A77	994	\$106,579	\$177,634	\$4,441	106,579	111,020	115,460	119,902	124,343	128,783	133,225	137,665	142,107	146,548	150,988	155,430	159,870	164,311	168,752	173,193	177,634	994
A75	954	\$103,912	\$173,185	\$4,329	103,912	108,241	112,571	116,900	121,230	125,560	129,889	134,219	138,548	142,878	147,207	151,537	155,866	160,195	164,525	168,855	173,185	954
A71	904	\$100,580	\$167,629	\$4,190	100,580	104,770	108,961	113,151	117,342	121,532	125,723	129,913	134,104	138,294	142,486	146,676	150,867	155,057	159,248	163,438	167,629	904
A69	864	\$97,913	\$163,180	\$4,080	97,913	101,993	106,072	110,151	114,231	118,309	122,388	126,468	130,547	134,626	138,705	142,784	146,863	150,943	155,022	159,102	163,180	864
A66	830	\$95,646	\$159,420	\$3,986	95,646	99,632	103,618	107,604	111,590	115,576	119,561	123,547	127,533	131,519	135,504	139,490	143,476	147,461	151,448	155,434	159,420	830
A64	800	\$93,647	\$156,078	\$3,902	93,647	97,549	101,450	105,353	109,255	113,156	117,059	120,961	124,862	128,765	132,667	136,568	140,471	144,373	148,274	152,177	156,078	800
A62	775	\$91,981	\$153,292	\$3,832	91,981	95,813	99,645	103,477	107,309	111,141	114,973	118,805	122,636	126,469	130,301	134,132	137,965	141,796	145,629	149,461	153,292	775
A60	755	\$90,648	\$151,077	\$3,777	90,648	94,425	98,201	101,978	105,755	109,532	113,309	117,085	120,862	124,639	128,416	132,193	135,969	139,746	143,523	147,300	151,077	755
A58	732	\$89,114	\$148,524	\$3,713	89,114	92,827	96,540	100,253	103,967	107,680	111,393	115,106	118,819	122,532	126,246	129,959	133,672	137,385	141,098	144,811	148,524	732
A57	725	\$88,647	\$147,753	\$3,695	88,647	92,342	96,036	99,730	103,424	107,118	110,812	114,506	118,200	121,894	125,588	129,282	132,977	136,670	140,365	144,058	147,753	725
A56	702	\$87,115	\$145,184	\$3,630	87,115	90,745	94,373	98,003	101,632	105,261	108,891	112,520	116,149	119,779	123,408	127,038	130,666	134,296	137,926	141,554	145,184	702
A55	700	\$86,981	\$144,966	\$3,624	86,981	90,605	94,229	97,854	101,477	105,102	108,725	112,349	115,973	119,597	123,221	126,845	130,470	134,093	137,718	141,341	144,966	700
A53	677	\$85,448	\$142,414	\$3,560	85,448	89,008	92,569	96,129	99,689	103,250	106,810	110,371	113,931	117,492	121,052	124,612	128,173	131,733	135,293	138,854	142,414	677
A49	654	\$83,915	\$139,862	\$3,496	83,915	87,411	90,908	94,405	97,902	101,399	104,896	108,393	111,888	115,385	118,882	122,379	125,876	129,373	132,869	136,366	139,862	654
A48	636	\$82,715	\$137,865	\$3,447	82,715	86,162	89,608	93,056	96,502	99,950	103,396	106,843	110,290	113,737	117,184	120,631	124,077	127,525	130,971	134,419	137,865	636
A43	611	\$81,048	\$135,078	\$3,377	81,048	84,425	87,802	91,179	94,556	97,933	101,309	104,687	108,063	111,440	114,817	118,194	121,570	124,948	128,324	131,701	135,078	611
A41	594	\$79,915	\$133,198	\$3,330	79,915	83,245	86,576	89,906	93,236	96,566	99,896	103,226	106,557	109,887	113,217	116,547	119,877	123,208	126,538	129,868	133,198	594
A40	588	\$79,515	\$132,526	\$3,314	79,515	82,829	86,141	89,455	92,768	96,081	99,394	102,708	106,021	109,334	112,647	115,961	119,273	122,587	125,900	129,213	132,526	588
A38	571	\$78,382	\$130,629	\$3,266	78,382	81,648	84,914	88,179	91,444	94,710	97,975	101,240	104,506	107,771	111,037	114,303	117,568	120,833	124,099	127,364	130,629	571
A37	568	\$78,182	\$130,310	\$3,258	78,182	81,440	84,698	87,956	91,214	94,472	97,730	100,988	104,246	107,504	110,763	114,020	117,278	120,536	123,794	127,052	130,310	568
A35	554	\$77,249	\$128,749	\$3,219	77,249	80,468	83,687	86,906	90,124	93,343	96,562	99,781	102,999	106,218	109,437	112,656	115,874	119,093	122,312	125,531	128,749	554
A34	551	\$77,049	\$128,414	\$3,210	77,049	80,259	83,470	86,680	89,890	93,100	96,311	99,521	102,731	105,941	109,152	112,362	115,573	118,782	121,993	125,203	128,414	551
A33	539	\$76,249	\$127,087	\$3,177	76,249	79,426	82,603	85,781	88,959	92,136	95,314	98,491	101,668	104,845	108,023	111,200	114,378	117,555	120,733	123,909	127,087	539
A32	534	\$75,916	\$126,534	\$3,164	75,916	79,080	82,243	85,407	88,570	91,734	94,897	98,061	101,225	104,388	107,552	110,715	113,879	117,042	120,207	123,370	126,534	534
A31	531	\$75,717	\$126,198	\$3,155	75,717	78,872	82,027	85,181	88,336	91,492	94,647	97,802	100,957	104,113	107,268	110,423	113,578	116,732	119,888	123,043	126,198	531
A30	516	\$74,716	\$124,519	\$3,112	74,716	77,828	80,941	84,054	87,166	90,279	93,392	96,504	99,617	102,730	105,842	108,955	112,069	115,181	118,294	121,407	124,519	516
A29	511	\$74,383	\$123,965	\$3,098	74,383	77,481	80,580	83,680	86,778	89,877	92,977	96,075	99,174	102,273	105,372	108,471	111,569	114,668	117,768	120,866	123,965	511
A28	496	\$73,383	\$122,303	\$3,057	73,383	76,440	79,497	82,555	85,612	88,670	91,727	94,785	97,842	100,900	103,957	107,015	110,072	113,131	116,188	119,245	122,303	496
A25	479	\$72,250	\$120,423	\$3,011	72,250	75,261	78,271	81,282	84,293	87,303	90,314	93,326	96,336	99,347	102,358	105,368	108,379	111,390	114,401	117,412	120,423	479
A22	464	\$71,250	\$118,744	\$2,968	71,250	74,218	77,187	80,155	83,124	86,092	89,060	92,029	94,997	97,966	100,934	103,903	106,871	109,839	112,807	115,776	118,744	464
A20	451	\$70,383	\$117,300	\$2,933	70,383	73,316	76,248	79,181	82,112	85,045	87,977	90,909	93,842	96,774	99,707	102,639	105,571	108,504	111,436	114,369	117,300	451
A19	449	\$70,250	\$117,082	\$2,927	70,250	73,177	76,104	79,030	81,958	84,885	87,812	90,738	93,666	96,593	99,520	102,446	105,374	108,301	111,228	114,155	117,082	449
A18	445	\$69,983	\$116,646	\$2,917	69,983	72,900	75,816	78,733	81,649	84,566	87,481	90,398	93,314	96,231	99,147	102,064	104,980	107,897	110,813	113,729	116,646	445
A17	438	\$69,516	\$115,857	\$2,897	69,516	72,413	75,309	78,205	81,102	83,998	86,894	89,791	92,686	95,582	98,479	101,375	104,272	107,168	110,064	112,961	115,857	438
A16	432	\$69,117	\$115,202	\$2,879	69,117	71,996	74,877	77,757	80,638	83,518	86,399	89,279	92,160	95,040	97,920	100,800	103,680	106,561	109,441	112,322	115,202	432
A14	421	\$68,383	\$113,976	\$2,850	68,383	71,233	74,082	76,932	79,782	82,631	85,481	88,330	91,180	94,029	96,879	99,729	102,578	105,428	108,277	111,127	113,976	421
A13	417	\$68,117	\$113,524	\$2,838	68,117	70,955	73,793	76,630	79,469	82,307	85,144	87,982	90,821	93,658	96,496	99,334	102,172	105,010	107,848	110,685	113,524	417
A12	406	\$67,384	\$112,298	\$2,807	67,384	70,191	72,999	75,805	78,612	81,420	84,227	87,034	89,841	92,648	95,456	98,262	101,070	103,877	106,684	109,492	112,298	406
A11	404	\$67,250	\$112,080	\$2,802	67,250	70,052	72,854	75,656	78,458	81,259	84,062	86,863	89,665	92,467	95,268	98,071	100,873	103,674	106,476	109,278	112,080	404