

University of Alberta
Salary Scale for Full-Time Faculty Service Officers
July 1, 2025 to June 30, 2026
(Reflects an increase of 3%)

Step on Scale	FSO 1	FSO 2	FSO 3	FSO 4
1.0 (minimum)	\$72,309	\$85,547	\$106,576	\$132,133
1.5	\$73,489	\$86,939	\$108,360	\$134,230
2.0	\$74,669	\$88,330	\$110,143	\$136,327
2.5	\$75,849	\$89,722	\$111,927	\$138,424
3.0	\$77,029	\$91,113	\$113,710	\$140,521
3.5	\$78,209	\$92,505	\$115,494	\$142,618
4.0	\$79,389	\$93,896	\$117,277	\$144,715
4.5	\$80,569	\$95,288	\$119,061	\$146,812
5.0	\$81,749	\$96,679	\$120,844	\$148,908
5.5	\$82,929	\$98,071	\$122,628	\$150,693
6.0	\$84,109	\$99,462	\$124,411	\$152,476
6.5	\$85,289	\$100,854	\$126,195	\$154,260
7.0	\$86,469	\$102,245	\$127,978	\$156,043
7.5	\$87,649	\$103,637	\$129,762	\$157,827
8.0	\$88,829	\$105,028	\$131,545	\$159,610
8.5	\$90,009	\$106,420	\$133,329	\$161,394
9.0	\$91,189	\$107,811	\$135,112	\$163,177
9.5	\$92,369	\$109,203	\$136,896	
10.0	\$93,549	\$110,594	\$138,679	
10.5	\$94,729	\$111,986	\$140,463	
11.0	\$95,909	\$113,377	\$142,246	
11.5	\$97,089	\$114,769	\$144,030	
12.0	\$98,269	\$116,160	\$145,813	
12.5	\$99,449	\$117,552	\$147,597	
13 (maximum)	\$100,629	\$118,943	\$149,380	

Single Increment	\$2,360	\$2,783	\$3,567	4@ \$4,194
				4@ \$3,567