

University of Alberta
Salary Scale for Full-Time Faculty Service Officers
July 1, 2026 to June 30, 2027
(Reflects an increase of 3%)

Step on Scale	FSO 1	FSO 2	FSO 3	FSO 4
1.0 (minimum)	\$74,478	\$88,114	\$109,773	\$136,097
1.5	\$75,694	\$89,548	\$111,610	\$138,257
2.0	\$76,909	\$90,981	\$113,447	\$140,417
2.5	\$78,125	\$92,415	\$115,284	\$142,577
3.0	\$79,340	\$93,848	\$117,121	\$144,737
3.5	\$80,556	\$95,282	\$118,958	\$146,897
4.0	\$81,771	\$96,715	\$120,795	\$149,057
4.5	\$82,987	\$98,149	\$122,632	\$151,217
5.0	\$84,202	\$99,582	\$124,469	\$153,376
5.5	\$85,418	\$101,016	\$126,306	\$155,214
6.0	\$86,633	\$102,449	\$128,143	\$157,051
6.5	\$87,849	\$103,883	\$129,980	\$158,888
7.0	\$89,064	\$105,316	\$131,817	\$160,725
7.5	\$90,280	\$106,750	\$133,654	\$162,562
8.0	\$91,495	\$108,183	\$135,491	\$164,399
8.5	\$92,711	\$109,617	\$137,328	\$166,236
9.0	\$93,926	\$111,050	\$139,165	\$168,073
9.5	\$95,142	\$112,484	\$141,002	
10.0	\$96,357	\$113,917	\$142,839	
10.5	\$97,573	\$115,351	\$144,676	
11.0	\$98,788	\$116,784	\$146,513	
11.5	\$100,004	\$118,218	\$148,350	
12.0	\$101,219	\$119,651	\$150,187	
12.5	\$102,435	\$121,085	\$152,024	
13 (maximum)	\$103,650	\$122,518	\$153,861	

<i>Single Increment</i>	\$2,431	\$2,867	\$3,674	4@ \$4,320
			4@ \$3,674	