

**University of Alberta**  
**Salary Scale for Full-Time Faculty Service Officers**  
**July 1, 2027 to June 30, 2028**  
(Reflects an increase of 3%)

Step on Scale	FSO 1	FSO 2	FSO 3	FSO 4
1.0 (minimum)	\$76,712	\$90,757	\$113,066	\$140,181
1.5	\$77,964	\$92,234	\$114,958	\$142,406
2.0	\$79,216	\$93,710	\$116,850	\$144,631
2.5	\$80,468	\$95,187	\$118,742	\$146,856
3.0	\$81,720	\$96,663	\$120,634	\$149,081
3.5	\$82,972	\$98,140	\$122,526	\$151,306
4.0	\$84,224	\$99,616	\$124,418	\$153,531
4.5	\$85,476	\$101,093	\$126,310	\$155,756
5.0	\$86,728	\$102,569	\$128,202	\$157,980
5.5	\$87,980	\$104,046	\$130,094	\$159,873
6.0	\$89,232	\$105,522	\$131,986	\$161,765
6.5	\$90,484	\$106,999	\$133,878	\$163,657
7.0	\$91,736	\$108,475	\$135,770	\$165,549
7.5	\$92,988	\$109,952	\$137,662	\$167,441
8.0	\$94,240	\$111,428	\$139,554	\$169,333
8.5	\$95,492	\$112,905	\$141,446	\$171,225
9.0	\$96,744	\$114,381	\$143,338	\$173,117
9.5	\$97,996	\$115,858	\$145,230	
10.0	\$99,248	\$117,334	\$147,122	
10.5	\$100,500	\$118,811	\$149,014	
11.0	\$101,752	\$120,287	\$150,906	
11.5	\$103,004	\$121,764	\$152,798	
12.0	\$104,256	\$123,240	\$154,690	
12.5	\$105,508	\$124,717	\$156,582	
13 (maximum)	\$106,760	\$126,193	\$158,474	

Single Increment	\$2,504	\$2,953	\$3,784	4@ \$4,450
				4@ \$3,784